

**LINWOOD COMMON COUNCIL  
AGENDA OF REORGANIZATION MEETING  
JANUARY 3, 2022  
6:00 PM**

**CALL TO ORDER**

**NOTICE OF THIS MEETING HAS BEEN PUBLISHED IN ACCORDANCE WITH THE  
REQUIREMENTS OF THE OPEN PUBLIC MEETINGS ACT**

**FLAG SALUTE**      Councilwoman Stacy DeDomenicis

**ROLL CALL**

**INVOCATION**

**OATHS OF OFFICE**

Matthew Levinson, Council, At-Large  
June Byrnes, Council Ward 1  
Blair Albright, Council Ward 2  
Todd Michael, Council Ward 2

**ELECTION OF COUNCIL PRESIDENT**

Nominations Heard  
Vote Call  
Administration of Oath

**ELECTION OF COUNCIL PRESIDENT PRO TEMPORE**

Nominations Heard  
Vote Call  
Administration of Oath

**MAYOR'S STATE OF THE CITY ADDRESS**

**RESOLUTIONS**

**15-2022**      A Resolution approving the Temporary Budget for 2022

**RESOLUTIONS WITHIN CONSENT AGENDA**

All matters listed under item, **Consent** Agenda, are considered to be routine by City Council, and will be enacted by one motion in the form listed. Any items requiring expenditure are supported by a Certification of Availability of Funds and any item requiring discussion will be removed from the Consent Agenda and discussed separately. All Consent Agenda items will be reflected in full in the minutes.

**1-2022**      A Resolution setting dates for Caucus and Regular Council Meetings  
**2-2022**      A Resolution adopting a Cash Management Plan for 2022  
**3-2022**      A Resolution naming check signers  
**4-2022**      A Resolution authorizing the Finance Office to maintain a Petty Cash Fund in the amount of \$100.00  
**5-2022**      A Resolution setting interest rates on delinquent taxes  
**6-2022**      A Resolution setting a service charge for checks returned for insufficient funds

**RESOLUTIONS WITHIN CONSENT AGENDA (continued)**

- 7-2022** A Resolution authorizing the allowance of a grace period before charging a penalty for late payment of taxes
- 8-2022** A Resolution authorizing the imposition of a penalty on tax delinquencies in excess of \$10,000
- 9-2022** A Resolution naming the official City Newspapers, for purposes of publication, specifically, The Mainland Journal, The Press of Atlantic City, The Ocean City Sentinel-Ledger, and The Current of Northfield, Linwood and Somers Point
- 10-2022** A Resolution appointing an authorized agent for the sale of City owned land and/or property
- 11-2022** A Resolution appointing the Tax Assessor as Agent in appeals to reduce assessments for the year 2022
- 12-2022** A Resolution designating the Public Agency Compliance Officer for the City of Linwood
- 13-2022** A Resolution adopting Robert's Rules of Order and establishing rule of order and conduct for all City Council, Caucus, and Special Meetings in the City of Linwood
- 14-2022** A Resolution authorizing the City of Linwood to enter into a Contract with the attached list of vendors for State Contract Purchases
- 16-2022** A Resolution authorizing the canceling of small balances of tax refunds or delinquencies
- 17-2022** A Resolution authorizing the Tax Collector to substitute two mailings in lieu of advertising of the Tax Sale to be held in 2022
- 18-2022** A Resolution confirming Mayoral appointments for the year 2022
- 19-2022** A Resolution confirming the reappointment of Darren Matik as Emergency Management Coordinator for the City of Linwood
- 20-2022** A Resolution reappointing Tim Longnecker as Deputy Emergency Management Coordinator for the City of Linwood
- 21-2022** A Resolution authorizing the award of a Non-Fair and Open Contract to Joel M. Fleishman as Municipal Bond Counsel for the Year 2022 for the City of Linwood
- 22-2022** A Resolution authorizing the award of a Non-Fair and Open Contract to Ford Scott & Associates, LLC as Municipal Auditor for the Year 2022 for the City of Linwood
- 23-2022** A Resolution authorizing the award of a Non-Fair and Open Contract to Joseph L. Youngblood, Jr. as Municipal Legal Counsel for the Year 2022 for the City of Linwood
- 24-2022** A Resolution authorizing the appointment of Glenn Insurance as the Risk Management Consultant for the Atlantic County Municipal Joint Insurance Fund
- 25-2022** A Resolution authorizing the reappointment of Belford Rivera as a Special Law Enforcement Officer, Class III, for the City of Linwood
- 26-2022** A Resolution authorizing the Mayor and City Clerk to execute and Agreement with Premier Computer Services

**RESOLUTIONS WITHIN CONSENT AGENDA (continued)**

- 27-2022** A Resolution authorizing the cancellation and prorated refund of the 2021 tax payments for Block 118 Lot 6 located at 509 Wilson Avenue in the City of Linwood
- 28-2022** A Resolution confirming the promotion of Steve Cunningham to the position of Chief in the Linwood Police Department
- 29-2022** A Resolution supporting the New Jersey Department of Transportation's reconstruction project of Route 9 from Chapman Boulevard to Route 30
- 30-2022** A Resolution authorizing the hiring of Christopher T. Nazha to the position of Patrolman in the Linwood Police Department

**ORDINANCES**

- 1 OF 2022** AN ORDINANCE PROVIDING FOR AND ESTABLISHING SALARIES, COMPENSATION AND SALARY RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF LINWOOD, AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT HEREWITH.
- FIRST READING:** *January 3, 2022*
- PUBLICATION:** *January 8, 2022*
- PASSAGE:** *January 26, 2022*

**APPROVAL OF BILL LIST: \$**

**MEETING OPEN TO THE PUBLIC**

**FINAL REMARKS BY COUNCIL**

**ADJOURNMENT**

**RESOLUTION No. 15, 2022**

A RESOLUTION APPROVING THE TEMPORARY BUDGET FOR 2022

**WHEREAS**, N.J.S.A. 40A: 4-19 provides that where any contract, commitment or payments are to be made prior to the final adoption of the 2021 budget, temporary appropriations should be made for the purpose and amounts required in the manner and time therein provided; and

**WHEREAS**, the date of this resolution is within the first thirty days of January, 2022; and

**WHEREAS**, the total appropriations in the 2021 Budget, exclusive of any appropriations made for interest and debt redemption charges and capital improvement fund, is the sum of \$10,942,792.83; and

**WHEREAS**, the total appropriations so made will not exceed 26.25% of the total appropriations in the 2021 Budget, exclusive of any appropriations made for interest on debt redemption charges and capital improvement fund in said 2021 Budget is the sum of \$2,872,483.12;

**NOW, THEREFORE, BE IT RESOLVED**, that the following appropriations be made and that a certified copy of this resolution be transmitted to the Chief Financial Officer for his records:

**TEMPORARY APPROPRIATIONS - 2022**

Administrative & Executive	
Other Expenses	945.00
Mayor & Council	
Salaries & Wages	17,308.00
Municipal Clerk	
Salaries & Wages	38,892.00
Other Expenses	17,679.00
Elections	
Other Expenses	1,706.00
Financial Administration	
Salaries & Wages	20,957.00
Other Expenses	7,613.00
Annual Audit	
Other Expenses	7,823.00
Assessment of Taxes	
Salaries & Wages	8,933.00
Other Expenses	4,066.00
Collection of Taxes	
Salaries & Wages	20,095.00
Other Expenses	3,957.00
Legal Services & Costs	
Other Expenses	39,375.00
Engineering Services & Costs	
Other Expenses	9,188.00
Public Building & Grounds	
Other Expenses	97,388.00

Municipal Land Use Law (NJSA 40A:55D-1)	
Planning Board	
Salaries & Wages	2,510.00
Other Expenses	9,188.00
Shade Tree	
Other Expenses	105.00
Insurance Premiums	
Group Insurance for Employees	305,463.00
Other Insurance Premiums	23,155.00
Workmen's Compensation Insurance	74,992.00
Uniform Fire Safety Act	
Salaries & Wages	4,069.00
Other Expenses	2,861.00
Fire	
Salaries & Wages	99,039.00
Other Expenses	21,131.00
Aid to Volunteer Fire Companies	
Operation & Maintenance	18,375.00
Police	
Salaries & Wages	533,370.00
Other Expenses	34,401.00
Emergency Management Services	
Salaries & Wages	271.00
Other Expenses	5,250.00
Road Repairs & Maintenance	
Salaries & Wage	119,643.00
Other Expenses	45,938.00
Sewer System	
Other Expenses	
Finance & Administration	2,100.00
Operation & Maintenance	6,563.00
Landfill - Tipping Fees	115,500.00
Sanitation	47,611.00
Municipal Services Act	12,434.00
Dog Warden	
Contractual	2,520.00
Other Expenses	
Recreation Services	
Salaries & Wages	2,002.00
Other Expenses	8,361.00
Historian	
Other Expenses	131.00
State Uniform Construction Code	
Construction Code Official	
Salaries & Wages	36,413.00
Other Expenses	1,575.00
Utilities	
Gasoline	10,500.00
Electric	27,563.00
Telephone & Telegraph	13,125.00
Natural Gas	8,400.00
Street Lighting	35,438.00
Fire Hydrant Services	19,688.00
Water & Sewer	1,706.00

Accumulated Leave	1.00
Contingent	131.00
Public Employees' Retirement System inside cap	46,829.00
Police & Firemen's Retirement System inside cap	157,238.00
Social Security	66,938.00
Defined Contribution Retirement Plan	2,625.00
Unemployment Compensation Insurance	3,938.00
Maintenance of Free Public Library	
Other Expenses	82,618.00
Atlantic County Sewerage Authority	
Share of Costs	127,713.00
City of Northfield's Share of Sewer Rents	3,024.00
NJPDES Stormwater Permit Streets & Roads	2,100.00
NJPDES Stormwater Permit Landfill Tipping	656.00
NJD PES Stormwater Permit Municipal Clerk	131.00
Dispatch Shared Services	98,890.00
Emergency Medical Services	18,900.00
Sewer System Services	38,387.00
Municipal Alliance Grant	3,153.00
Total	2,600,585.00

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 1, 2022**

A RESOLUTION SETTING DATES FOR CAUCUS AND REGULAR COUNCIL MEETINGS

**BE IT RESOLVED**, by the Common Council of the City of Linwood that the following dates shall be the official dates of the City Caucus and City Council Meetings for the year 2022. Formal Action may be taken at each.

CAUCUS meetings will be held at 6:00 P.M. followed by REGULAR COUNCIL meetings to commence directly following the conclusion of the Caucus meetings on the following dates;

WEDNESDAY, JANUARY 26  
WEDNESDAY, FEBRUARY 9  
WEDNESDAY, FEBRUARY 23  
WEDNESDAY, MARCH 9  
WEDNESDAY, MARCH 23  
WEDNESDAY, APRIL 13  
WEDNESDAY, APRIL 27  
WEDNESDAY, MAY 11  
WEDNESDAY, MAY 25  
WEDNESDAY, JUNE 8  
WEDNESDAY, JUNE 22 (IF NEEDED)  
WEDNESDAY, JULY 13  
WEDNESDAY, JULY 27 (IF NEEDED)  
WEDNESDAY, AUGUST 10  
WEDNESDAY, AUGUST 24 (IF NEEDED)  
WEDNESDAY, SEPTEMBER 14  
WEDNESDAY, SEPTEMBER 28  
WEDNESDAY, OCTOBER 12  
WEDNESDAY, OCTOBER 26  
WEDNESDAY, NOVEMBER 9  
TUESDAY, NOVEMBER 22  
WEDNESDAY, DECEMBER 14  
WEDNESDAY, DECEMBER 28 (IF NEEDED)

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 2, 2022**

A RESOLUTION ADOPTING A CASH MANAGEMENT PLAN FOR 2022

**WHEREAS**, under the provisions of N.J.S.A. 40A:5-14, the City of Linwood must adopt an annual cash management plan;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic and State of New Jersey, that the attached cash management plan is hereby adopted by the City of Linwood for the year 2022.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_



CASH MANAGEMENT PLAN OF THE CITY OF LINWOOD  
IN THE COUNTY OF ATLANTIC, NEW JERSEY

I. STATEMENT OF PURPOSE

This Cash Management Plan (The "Plan") is prepared pursuant to the provisions of N.J.S.A. 40A:5-14 in order to set forth the basis for the deposits ("Deposits") and investment ("Permitted Investments") of certain public funds of the City of Linwood, pending the use of such funds for the intended purposes. The Plan is intended to assure that all public funds identified herein are deposited in interest bearing Deposits or otherwise invested in Permitted Investments hereinafter referred to. The intent of the Plan is to provide that the decisions made with regard to the Deposits and the Permitted Investments will be done to insure safety, the liquidity (regarding its availability for the intended purposes), and the maximum investment return within such limits. The Plan is intended to insure that any Deposit or Permitted Investment matures within the time period that approximates the prospective need for the funds deposited or invested so that there is not a risk to the market value of such Deposits or Permitted Investments.

II. IDENTIFICATION OF FUNDS AND ACCOUNTS TO BE COVERED BY THE PLAN

A. The Plan is intended to cover the deposit and/or investment of the following funds and accounts of the City of Linwood:

Current Operating Fund  
Capital Fund

B. It is understood that this Plan is not intended to cover certain funds and accounts of the City of Linwood, specifically:

Planning or Zoning Board  
Sewer Lateral  
Engineer Escrow Funds

III. DESIGNATION OF OFFICIAL OF THE CITY OF LINWOOD AUTHORIZED TO MAKE DEPOSITS AND INVESTMENTS UNDER THE PLAN

The Chief Financial Officer of the City of Linwood (the "Designated Official") is hereby authorized and directed to deposit and/or invest the funds referred to in the Plan. Prior to making any such Deposits or any Permitted Investments, such official of the City of Linwood, is directed to supply to all depositories or any other parties with whom the Deposits or Permitted Investments are made a written copy of this Plan which shall be acknowledged in writing by such parties and a copy of such acknowledgement on file with such officials.

IV. DESIGNATION OF DEPOSITORY

The following banks and financial institutions are hereby designated as official depositories for the Deposit of all public funds referred to in the Plan, including any certificates of Deposit which are not otherwise invested in Permitted Investments as provided for in this Plan:

1. Wells Fargo Bank
2. TD Bank
3. PNC Bank
4. OceanFirst Bank
5. Crown Bank
6. BB&T Bank

All such depositories shall acknowledge in writing receipt of this plan by sending a copy of such acknowledgement to the Designated Official referred to in Section III above.

V. DESIGNATION OF BROKERAGE FIRMS AND DEALERS WITH WHOM THE DESIGNATED OFFICIAL MAY DEAL

The following brokerage firms and/or dealers and other institutions are hereby designated as firms with whom the Designated Official of the City of Linwood referred to in this Plan may deal for purposes of buying and selling securities identified in this Plan as Permitted Investments or otherwise providing for Deposits. All such brokerage firms and/or dealers shall acknowledge in writing receipt of this Plan by sending a copy of such acknowledgement to the Designated Official referred to in Section III above.

1. NJ/ARM
2. MBIA Class
3. NJ Cash Management Fund

VI. AUTHORIZED INVESTMENTS

Except as otherwise specifically provided for herein, the Designated Official is hereby authorized to invest the public funds covered by this Plan, to the extent not otherwise held in Deposits, in the following Permitted Investments:

1. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America;
2. Government Money Market Mutual Funds;
3. Any obligation that a federal agency or a federal instrumentality has issued in accordance with an act of Congress, which security has a maturity date not greater than 397 days from the date of purchase, provided that such obligation bears a fixed rate of interest not dependent on any index or other external factor;
4. Bonds or other obligations of the Local Unit or bonds or other obligations of school districts of which the Local Unit is a part or within which the school district is located;
5. Bonds or other obligations, having a maturity date not more than 397 days from the date of purchase, approved by the Division of Investment of the Department of Treasury for investment by Local Units;
4. Local government investment pools;
5. Deposits with the State of New Jersey Cash Management Fund established pursuant to section 1 of P. L. 1977, c. 281 (C. 52:18A-90 .4); or
6. Agreements for the repurchase of fully collateralized securities if: (a) the underlying securities are permitted investments pursuant to paragraphs (1) and (3) of this

subsection a; (b) the custody of collateral is transferred to a third party; (c) the maturity of the agreement is not more than 30 days; (d) the underlying securities are purchased through a public depository as defined in section 1 of P.L. 1970, c. 236 (C.17:9-41); and (e) a master repurchase agreement providing for the custody and security of collateral is executed. For the purposes of the above language, the terms "government money market mutual fund" and "local government investment pool" shall have the following definitions:

GOVERNMENT MONEY MARKET MUTUAL FUND. An investment company or investment trust:

(a) which is registered with the Securities and Exchange Commission under the "Investment Company Act of 1940", 15 U.S.C. sec. 80a-1 et seq., and operated in accordance with 17 C.F.R. sec. 270. 2a-7. (b) the portfolio of which is limited to U.S. Government securities that meet the definition of any eligible security pursuant to 17 C.F.R. sec.270. 2a-7 and repurchase agreements that are collateralized by such U.S. Government securities; and

(c) which has:

(i) attained the highest ranking or the highest letter and numerical rating of a nationally recognized statistical rating organization; or (ii) retained an investment advisor registered or exempt from registration with the Securities and exchange Commission pursuant to the "Investment Advisors Act of 1940", 15 U.S.C. sec. 80b-1 et seq., with experience investing the most recent past 60 months and with assets under management in excess of \$500 million.

LOCAL GOVERNMENT INVESTMENT POOL. An investment pool;

(a) which is managed in accordance with 17 C.F.R. sec. 270.2a-7;

(b) which is rated in the highest category by a nationally recognized statistical rating organization;

(c) which is limited to U.S. Government securities that meet the definition of an eligible security pursuant to 17 C.F.R. sec. 270.2a-7 and repurchase agreements that are collateralized by such U.S. Government securities; (d) which is in compliance with rules adopted pursuant to the "Administrative Procedure Act", P.L. 1968, c.410 (c. 52:14B-1 et seq.) by the Local Finance Board of the Division of Local Government Services in the Department of Community Affairs, which rules shall provide for disclosure and reporting requirements, and other provisions deemed necessary by the board to provide for the safety, liquidity and yield of the investments;

(e) which does not permit investments in instruments that: are subject to high price volatility with changing market conditions; cannot reasonably be expected, at the time of interest rate adjustment, to have a market value that approximates their par value; or utilize an index that does not support a stable net asset value; and (f) which purchases and redeems investments directly from the issuer, government money market mutual fund, or the State of New Jersey Cash Management Fund, or through the use of a national or State bank located within this State, or through a broker-dealer which, at the time of purchase or redemption, has been registered continuously for a period of at least two years pursuant to section 9 of P.L. 1967 c. 9 (C.49:3-56) and has at least \$25 million in capital stock (or equivalent capitalization if not a corporation), surplus reserves for contingencies and undivided profits, or through a securities dealer

who makes primary markets in U.S. Government securities and reports daily to the Federal Reserve Bank of New York its position in borrowing on such U.S. Government securities.

VII. SAFEKEEPING CUSTODY PAYMENT AND ACKNOWLEDGEMENT OF RECEIPT OF PLAN.

To the extent that any Deposit or Permitted Investment involves a document or security which is not physically held by the City of Linwood, then such instrument or security shall be covered by a custodial agreement with an independent third party, which shall be a bank or financial institution in the State of New Jersey. Such institution shall provide for the designation of such investments in the name of the City of Linwood to assure that there is no unauthorized use of the funds or Permitted Investments or Deposits. Purchase of any Permitted Investments that involve securities shall be executed by a "delivery versus payment" method to insure that such Permitted Investments are either received by the City of Linwood or by a third party custodian prior to or upon the release of the City of Linwood's funds.

To assure that all parties with whom the City of Linwood deals either by way of Deposits or Permitted Investments are aware of the authority and the limits set forth in this Plan, all such parties shall be supplied with a copy of this Plan in writing and all such parties shall acknowledge the receipt of that Plan in writing, a copy of which shall be on file with the Designate Official(s).

VIII. REPORTING REQUIREMENTS.

On the tenth day of each month during which this Plan is in effect, the Designated Official(s) referred to in Section III hereof shall supply to the governing body of the City of Linwood a written report of any Deposits or Permitted Investments made pursuant to this Plan, which shall include, at a minimum, the following information: The name of any institution holding funds of the City of Linwood as a Deposit or a Permitted Investment.

- A. The amount of securities or Deposits purchased during the immediately preceding month.
- B. The class or type of securities or Deposits purchased or Deposits made.
- C. The book value of such Deposits or Permitted Investments.
- D. The earned income on such Deposits or Permitted Investments. To the extent that such amounts are actually earned at maturity, this report shall provide an accrual of such earnings during the immediately preceding month.
- E. The fees incurred to undertake such Deposits or Permitted Investments.
- F. The market value of all Deposits or Permitted Investments as of the end of the immediately preceding month.
- G. All other information which may be deemed reasonable from time to time by the governing body of the City of Linwood

IX. TERM OF PLAN.

— This Plan shall be in effect from January 1, 2022 to December 31, 2022. Attached to this Plan is a resolution of the governing body of the City of Linwood approving this Plan for such period of time. The Plan may be amended from time to time. To the extent that any amendment is adopted by the Council, the Designated Official is directed to supply copies of the amendments to all of the parties who otherwise have received the copy of the originally approved Plan, which amendment shall be acknowledged in writing in the same manner as the original Plan was so acknowledged.

**RESOLUTION No. 3, 2022**

A RESOLUTION NAMING CHECK SIGNERS

**BE IT RESOLVED**, by the Common Council of the City of Linwood, that the following officials are hereby authorized to sign checks or withdrawal slips where a combination of two principal signatures are required: Mayor and City Clerk;

**BE IT FURTHER RESOLVED**, that the payroll account requires only two signatures: Mayor & City Clerk.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 4, 2022**

A RESOLUTION AUTHORIZING THE FINANCE OFFICE TO MAINTAIN A PETTY CASH FUND IN THE AMOUNT OF \$100.00

**WHEREAS**, N.J.S.A. 40A:5-21 authorizes the establishment of a Petty Cash Fund for the Finance Office of the City of Linwood; and

**WHEREAS**, said City of Linwood Petty Cash Fund was established by resolution dated May 10, 1989, by the Council of the City of Linwood; and

**WHEREAS**, said Petty Cash Fund received approval from the Director of Local Government Services on July 5, 1989; and

**WHEREAS**, it is the desire of the Council that said fund be continued under the direction of the Finance Officer;

**NOW, THEREFORE, BE IT RESOLVED**, on this 3rd day of January, 2022, by the Common Council of the City of Linwood, State of New Jersey that:

1. During the year 2022, Anthony Strazzeri, Chief Financial Officer, be and is hereby authorized and permitted to establish a Petty Cash Fund in the amount not to exceed \$100.00 pursuant to the provisions of N.J.S.A. 40A:5-21. Said Petty Cash Fund will be used by such office or department to pay claims for small miscellaneous expenses.

2. Anthony Strazzeri, Chief Financial Officer, having custody of the Fund will be bonded in an amount not less than \$50,000.00 and will maintain said Fund in accordance with the laws and regulations governing its operation.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 5, 2022**

A RESOLUTION SETTING INTEREST RATES ON DELINQUENT TAXES

**WHEREAS**, R.S. 54:4-67 permits the governing body of each municipality to fix the rate of interest to be charged for nonpayment of taxes or assessments; and

**WHEREAS**, R.S. 54:4-67 has been amended to permit the fixing of said rate of 8% per annum on the first \$1,500.00 of delinquency and 18% per annum on any amount in excess of \$1,500.00;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic, State of New Jersey as follows:

The Tax Collector is hereby authorized and directed to charge eight (8) percent per annum on the first \$1,500.00 of delinquency, and eighteen (18) percent per annum on any amount in excess of \$1,500.00, said amounts to be calculated from the date the tax is payable until the date of actual payment.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_



**RESOLUTION No. 6, 2022**

A RESOLUTION SETTING A SERVICE CHARGE FOR CHECKS  
RETURNED FOR INSUFFICIENT FUNDS

**BE IT RESOLVED**, by the Common Council of the City of Linwood,  
County of Atlantic, State of New Jersey:

1. Whenever a check payable to any account of the City of Linwood is returned for insufficient funds or for any other reason beyond the control of the City, a service charge of \$20.00 per transaction shall be added to the account. The service charge shall be paid and credited before any other payment on the account is accepted and credited;

2. Any person whose returned checks become chronic, as determined by the Chief Financial Officer, may thereafter be required to pay in cash or certified or cashier's check.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 7, 2022**

A RESOLUTION AUTHORIZING THE ALLOWANCE OF A GRACE PERIOD  
BEFORE CHARGING A PENALTY FOR LATE PAYMENT OF TAXES

**WHEREAS**, N.J.S.A. 54:4-67 allows the governing body to fix the rate of interest to be charged for the nonpayment of taxes or assessments on or before the date when they would become delinquent, and may provide that no interest shall be charged if payment of any installment is made within the tenth calendar day following the date upon which the same became payable; and

**WHEREAS**, the Mayor and Common Council of the City of Linwood are desirous of so authorizing the Linwood Tax Collector to allow such a grace period of taxes, assessments and sewer charges;

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Common Council of the City of Linwood, that the Linwood City Tax Collector is hereby duly authorized, empowered and directed to charge a penalty starting on February 11, 2022 for the first quarter, May 11, 2022 for the second quarter, August 11, 2022 for the third quarter and November 11, 2022 for the fourth quarter.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 8, 2022**

A RESOLUTION AUTHORIZING THE IMPOSITION OF A PENALTY  
ON TAX DELINQUENCIES IN EXCESS OF \$10,000.00

**WHEREAS**, N.J.S.A. 54:4-67 allows the governing body to charge a taxpayer having a tax delinquency in excess of \$10,000.00 at the end of the calendar year, an amount not to exceed 6% of said delinquency; and

**WHEREAS**, the Mayor and Common Council of the City of Linwood are desirous of so authorizing the Linwood Tax Collector to assess such a penalty;

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Common Council of the City of Linwood, that the Linwood Tax Collector be and is hereby duly authorized, empowered and directed to charge a penalty in the amount of 6% for all delinquent taxes, assessments, or other municipal liens or charges in excess of \$10,000.00 which have not been paid prior to the end of this calendar year.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 9, 2022**

A RESOLUTION NAMING OFFICIAL NEWSPAPERS FOR PURPOSES  
OF PUBLICATION

**BE IT RESOLVED**, by the Common Council of the City of Linwood, New Jersey, that the following are hereby designated as official newspapers for the City of Linwood, for the publication of Ordinances, Resolutions, special notices, bids and sale of land, etc. for the City of Linwood for the year 2022:

The Mainland Journal

The Press of Atlantic City

Ocean City Sentinel

The Current of Northfield, Linwood & Somers Point

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 10, 2022**

A RESOLUTION APPOINTING AN AUTHORIZED AGENT FOR THE SALE OF CITY OWNED  
LAND AND/OR PROPERTY

**WHEREAS**, there appears to be a need for the appointment of an  
authorized agent for the sale of City owned land and/or property;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City  
of Linwood that the City Solicitor be and is hereby appointed the  
aforementioned agent in and for the City of Linwood for a term  
commencing January 1, 2022 and ending December 31, 2022.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood,  
do hereby certify that the foregoing resolution was duly adopted at a  
Reorganization Meeting of the City Council of Linwood, held this 3rd  
day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal  
this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 11, 2022**

**A RESOLUTION APPOINTING THE TAX ASSESSOR AS AGENT IN APPEALS  
TO REDUCE ASSESSMENTS FOR THE YEAR 2022**

**WHEREAS**, from time to time the Tax Assessor discovers an error in calculation, transposing, measurement or typographical errors in the tax assessment on the tax list after the time for County Board of Taxation has certified the tax rates for the year; and

**WHEREAS**, if the above discovered errors are not corrected, the taxpayers effected would be paying more than their fair share of taxes; and

**WHEREAS**, the method of correcting such errors is to file a Petition of Appeal for the current tax year with the County Board of Taxation; and

**WHEREAS**, the error was not caused by the taxpayer;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, that the Tax Assessor is hereby authorized to act as the agent of the Taxing District and file a Petition of Appeal for the tax year 2022 with the Atlantic County Board of Taxation to correct such error and lower such assessments to the correct value; and

That a certified copy of this resolution be forwarded to the Atlantic County Board of Taxation with any such Petition of Appeal.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 12, 2022**

A RESOLUTION DESIGNATING THE PUBLIC AGENCY  
COMPLIANCE OFFICER FOR THE CITY OF LINWOOD

**WHEREAS**, the State of New Jersey requires the designation of a Public Agency Compliance Officer (P.A.C.O.) by a municipality; and

**WHEREAS**, the P.A.C.O. is the liaison official for all matters concerning P.L. 1975, C. 127 (N.J.A.C. 17:27) and must have the authority to recommend the appropriate corrections to the agency's contracting procedures; and

**WHEREAS**, the Common Council of the City of Linwood is desirous of designating a Public Agency Compliance Officer for the City of Linwood;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood that the City Clerk, be and is hereby designated as the Public Agency Compliance Officer (P.A.C.O) for the City of Linwood effective immediately.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 13, 2022**

A RESOLUTION ADOPTING ROBERT'S RULES OF ORDER AND ESTABLISHING RULE OF ORDER AND CONDUCT FOR ALL CITY COUNCIL, CAUCUS, AND SPECIAL MEETINGS IN THE CITY OF LINWOOD

**WHEREAS**, the Linwood Common Council is desirous of adopting Robert's Rules of Order Revised as the rules and procedures to be followed by the Council for the conduct of meetings; and

**WHEREAS**, it is in the interest of the City of Linwood to adopt standing rules of order and regulations for participation at City Council Meetings for the purpose of promoting efficiency and ensuring that the public has a fair opportunity to comment when permitted to do so;

**NOW, THEREFORE, BE IT RESOLVED** that the Mayor and Common Council of the City of Linwood hereby adopts the following standing rules of order and conduct for City Council Meetings:

- A. Adoption of Roberts Rules of Order.
  - a. City Council meetings shall use Robert's Rules of Order, 11<sup>th</sup> edition, as a guide to meeting procedures.
- B. Regulations of Participation at City Council Meetings.
  - a. The Chair must recognize a speaker.
  - b. The person must state his or her name, and address of residence for the record.
  - c. All persons recognized by the Chair must engage in respectful and orderly discourse. In the event of disrespectful, vulgar or inflammatory discourse, the Chair may exercise discretion and terminate the person's right to speak.
  - d. Members of the public shall be given up to five minutes to address the Governing Body regardless of the number of issues during the Public Portion of the meeting and shall not be entitled to "borrow" time from others. At the discretion of the Chair, and subject to the consent by the majority of the Council at a given meeting, this time allocation may be relaxed and extended, which relaxation or suspension shall not constitute a binding precedent for other speakers on other issues. The limitations imposed herein relate solely to the Public portion of the meeting and are not intended to apply to the Regular Business Meeting.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.



IN WITNESS WHEREOF, I have hereunto set my hand and official seal  
this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 14, 2022**

A RESOLUTION AUTHORIZING THE CITY OF LINWOOD TO ENTER INTO A CONTRACT WITH THE ATTACHED LIST OF VENDORS FOR STATE CONTRACT PURCHASES

**WHEREAS**, the City of Linwood, pursuant to N.J.S.A. 40A:11-12a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of Treasury; and

**WHEREAS**, the City of Linwood has the need on a timely basis to purchase goods or services utilizing State contracts; and

**WHEREAS**, the City of Linwood intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Linwood authorizes the Chief Financial Officer or Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list, pursuant to all conditions of the individual State contracts;

**BE IT FURTHER RESOLVED**, that the governing body of the City of Linwood pursuant to N.J.A.C. 5:30-5.5(b), the certification of available funds, shall either certify the full maximum amount against the budget at the time the contract is awarded, or no contract amount shall be chargeable or certified until such time as the goods or services are ordered or otherwise called for prior to placing the order, and a certification of availability of funds is made by the Chief Financial Officer;

**BE IT FURTHER RESOLVED**, that the duration of the contracts between the City of Linwood and the Referenced State Contract Vendors shall be from January 1, 2022 to December 31, 2022.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**Referenced State Contract Vendors**

<u>Commodity/Service</u>	<u>Vendor</u>	<u>Amount/State Contract #</u>
Office supplies	Staples Inc.	\$15,000.00
Computers	Dell, Inc.	\$20,000.00

**RESOLUTION No. 16, 2022**

A RESOLUTION AUTHORIZING THE CANCELING OF SMALL BALANCES

**WHEREAS**, the Governing Body of the City of Linwood finds and declares that N.J.S.A 40A:5-17-1 empowers the tax collector to process the cancellation of tax refunds and/or delinquencies of less than Ten (\$10.00) Dollars; and

**WHEREAS**, the Governing Body further finds and declares that the Municipal Tax Collector is qualified to process the cancellation of tax refunds and/or delinquencies of less than Ten (\$10.00) Dollars; and

**WHEREAS**, the Governing Body further finds and declares that it is in the best interest of the citizens of the City of Linwood for the Municipal Tax Collector to be authorized to process the cancellation of the tax refunds and/or delinquencies of less than Ten (\$10.00) Dollars in accordance with N.J.S.A 40A:5-17-1;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood that Municipal Tax Collector is hereby authorized to process the cancellation of tax refunds or delinquencies of less than Ten (\$10.00) Dollars for calendar year 2022 in accordance with N.J.S.A 40A:5-17-1.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 17, 2022**

A RESOLUTION AUTHORIZING THE TAX COLLECTOR TO SUBSTITUTE TWO MAILINGS  
IN LIEU OF ADVERTISING OF THE TAX SALE TO BE HELD IN 2022

**WHEREAS**, State statute N.J.S.A. 54:5-26 allows the tax collector the option to substitute one or two mailings for one or two of advertising and charge a fee up to \$25.00 per mailing; and

**WHEREAS**, the collector will send out two separate mailings in lieu of advertising and will advertise at least two weeks prior to the tax sale in 2022 all in accordance with State statute;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, that the collector shall be and is authorized to substitute two advertisings with mailing of notices of tax sale.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 18, 2022**

A RESOLUTION CONFIRMING MAYORAL APPOINTMENTS FOR THE YEAR 2022

**WHEREAS**, the Mayor has made certain appointments with regard to various Board and positions in the City of Linwood; and

**WHEREAS**, the Common Council is desirous of concurring in said appointments;

**NOW, THEREFORE, BE IT RESOLVED** by the Common Council of the City of Linwood that the Mayor's appointments are hereby endorsed and the Common Council concurs in all of said appointments listed below.

<u>Appointee</u>	<u>Board</u>	<u>Term</u>	<u>Expiration</u>
Robert Joseph Molineaux	Economic Development Committee	3 yrs	12/31/24
Brett Matik	Economic Development Committee	3 yrs	12/31/24
Chris Hodgins	Economic Development Committee	3 yrs	12/31/24
Jodi Kahn	Environmental Commission	3 yrs	12/31/24
Marian Jordan	Environmental Commission	3 yrs	12/31/24
Kathie Miller	Environmental Commission	3 yrs	12/31/24
Adrien Levinson	Library Board	5 yrs	12/31/26
James Malamut	Planning Board, Alt #1	2 yrs	12/31/23
Junetta Dix	Planning Board, Alt #2	2 yrs	12/31/23
Leigh Ann Napoli	Planning Board	1 yr	12/31/22
Blair Albright	Planning Board	1 yr	12/31/22
Colleen Tighe Kaufelds	Recreation Board	5 yrs	12/31/26
Bill Albright	Recreation Board (unexpired term)	5 yrs	12/31/22
Marc Carpenter	Recreation Board (unexpired term)	5 yrs	12/31/24
Christine Sands	Senior Citizens Advisory Board	3 yrs	12/31/24

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 19, 2022**

A RESOLUTION CONFIRMING THE REAPPOINTMENT OF DARREN MATIK AS EMERGENCY MANAGEMENT COORDINATOR FOR THE CITY OF LINWOOD

**WHEREAS**, there exists a need for the appointment of Emergency Management Coordinator in the City of Linwood; and

**WHEREAS**, the Mayor has reappointed Darren Matik to the position of Emergency Management Coordinator; and

**WHEREAS**, the Common Council of the City of Linwood is desirous of confirming such appointment;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, that the Mayor's reappointment of Darren Matik to the position of Emergency Management Coordinator for a three-year term expiring on December 31, 2024, be and is hereby confirmed.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 20, 2022**

A RESOLUTION REAPPOINTING TIM LONGNECKER AS DEPUTY EMERGENCY  
MANAGEMENT COORDINATOR FOR THE CITY OF LINWOOD

**WHEREAS**, there exists a need for an appointment of a Deputy  
Emergency Management Coordinator in the City of Linwood; and

**WHEREAS**, the Mayor has appointed Tim Longnecker to the position  
of Deputy Emergency Management Coordinator; and

**WHEREAS**, the Common Council of the City of Linwood is desirous of  
confirming such appointment;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City  
of Linwood, that the Mayor's reappointment of Tim Longnecker to the  
position of Deputy Emergency Management Coordinator for a one-year  
term expiring on December 31, 2022, be and are hereby confirmed.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood,  
do hereby certify that the foregoing resolution was duly adopted at a  
Reorganization Meeting of the City Council of Linwood, held this 3rd  
day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal  
this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_



**RESOLUTION No. 21, 2022**

A RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT TO  
JOEL FLEISHMAN AS BOND COUNSEL

**WHEREAS**, the City of Linwood has a need to acquire legal services as Bond Counsel as a NON-FAIR AND OPEN contract pursuant to the provisions of N.J.S.A. 19:44A-20.4(or 20.5 as appropriate); and

**WHEREAS**, the Chief Financial Officer has determined and certified in writing that the value of the contract will exceed \$17,500; and,

**WHEREAS**, the anticipated term of this contract is one year and may be extended as approved by the Governing Body; and

**WHEREAS**, Joel M. Fleishman, Esq., has submitted a letter of intent dated December 14, 2021 indicating he will provide Bond Counsel services; and

**WHEREAS**, Joel M. Fleishman, Esq., has completed and submitted a Business Entity Disclosure Certification which certifies that Joel M. Fleishman, Esq., has not made any reportable contributions to a political or candidate committee in the City of Linwood in the previous one year, and that the contract will prohibit Joel M. Fleishman, Esq., from making any reportable contributions through the term of the contract; and

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq) requires that the Resolution authorizing the award of contracts for "Professional Services", must be publicly advertised;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic, State of New Jersey that:

1. The Common Council authorizes the Mayor to enter into a contract with Joel M. Fleishman, Esq., as described herein; and,
2. That a certified copy of this Resolution be forwarded to the Director of the Division of Local Government Services of the State of New Jersey.
3. That a copy of this Resolution be published in the Press of Atlantic City as required by law, within ten (10) days of its passage.
4. That the attached certification showing availability of funds and specifying the exact line item appropriations which shall be charged is incorporated herein and attached hereto as though set forth herein verbatim.
5. That the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

RESOLUTION NO. 21, 2022  
PAGE 2

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

# Memo

**To:** Mayor and Members of Council  
**From:** Anthony Strazzeri, CFO  
**CC:** Leigh Ann Napoli, RMC, CMR, MPA, City Clerk  
**Date:** 12-17-2021  
**Re:** Availability of Funds-Bond Counsel

Pursuant to 40A: 4-57, I hereby certify that sufficient funds will be available under various capital ordinances in the capital budget as well as legal services in the operating budget. Funds will be encumbered to Fleishman Daniels Law Offices LLC, 646 Ocean Heights Ave. Suite 103 Linwood, NJ 08221.

**FEE AGREEMENT**

**THIS AGREEMENT** made on this \_\_\_ day January, 2022, effective as of January 1, 2022, between the **CITY OF LINWOOD**, a body politic of the State of New Jersey, herein designated as the “City”, party of the first part, and **FLEISHMAN DANIELS LAW OFFICES, LLC**, a New Jersey limited liability company, 646 Ocean Heights Avenue, Suite 103, Linwood, New Jersey 08221, attorney-at-law, hereinafter designated “Bond Counsel”, party of the second part:

W I T N E S S E T H:

I. The City desires to authorize and issue its bonds for various capital projects and to provide for the terms and the security of such bonds in accordance with the laws of the State of New Jersey and to finance such capital projects through temporary and/or permanent obligations at the most advantageous terms available to it.

II. Bond Counsel, in connection of the making and the signing of the within agreement, agrees to render the following services:

1. Bond Counsel will prepare and/or review all bond ordinances adopted, or to be adopted, by the governing body, with respect to any 2022 bond issuance of the City;
2. Bond Counsel will assemble a certified record of proceedings to evidence the proper adoption of each bond ordinance in accordance with the provisions of the Local Bond Law and other applicable New Jersey Statutes, with respect to any 2022 bond issuance of the City;
3. When the City determines to issue such bonds, Bond Counsel will prepare the necessary resolutions or other operative documents to set up the bond sale and will submit them to the City’s Solicitor for review. Bond Counsel will seek the advice of the City’s Auditor in connection with the appropriate maturity schedule for the bonds to be sold, and will assist in the preparation of the Official Statement. Bond Counsel will see to the printing and the distribution of the Official Statement to those financial institutions that customarily submit bids for the new issues of New Jersey municipal bonds of this type. Bond Counsel will arrange for the printing of the notice of sale in The Bond Buyer and will answer any inquiries made by the investment community concerning this bond sale. Bond Counsel will attend the bond sale and will render legal advice, as necessary, concerning the submission of bids for the bonds in accordance with the notice of sale and the requirements of law. After the bond sale, Bond Counsel will prepare the bonds for execution, will prepare and see to the execution of the necessary closing certificates and will establish the time and the place for the delivery of the bonds to the successful bidder. Bond Counsel will, further, attend the closing

with the appropriate officials, at which time the bonds will be delivered, payment will be made for the bonds, and Bond Counsel will issue a final approving legal opinion with respect to the validity of the bonds;

4. When the City determines to issue bond anticipation notes or tax anticipation notes, Bond Counsel will prepare any necessary resolutions to authorize the sale of such notes and will submit them to the City's Solicitor for review. When the purchaser and the details of the notes have been determined, Bond Counsel will prepare the notes for execution and will prepare the appropriate closing certificates and an approving legal opinion with respect to the notes. Normally, it is not necessary for Bond Counsel to attend the closing for the notes. Unless requested otherwise, Bond Counsel will forward the notes, closing papers and approving legal opinion to the City's Solicitor for execution and delivery;
5. Bond Counsel will provide for basic advice in regard to the effect of the federal arbitrage regulations on the issuance of these bonds and the investment of the proceeds thereof; and
6. Bond Counsel will provide for basic advice in regard to the required contractual agreement between the City and the underwriter.

III. The City will make payments to Bond Counsel for services rendered in accordance with the following schedule:

1. For services rendered in connection with each bond sale, a fee of \$2,800.00 plus \$1.00 per thousand dollars of bonds issued, with a minimum fee of \$8,500.00. For more complicated transactions involving refundings of outstanding bond issues, we will establish a fixed fee with the City to be determined based upon the type of transaction involved.
2. For services rendered in connection with the preparation or review of each ordinance and the compiling of a certified record or proceedings in connection therewith, a fee of \$500.00 for each single purpose or multipurpose ordinance. If the preparation of the ordinance involves consultations, meetings or discussions that are out of the ordinary, there will be additional fees to be charged at a fixed hourly rate of \$150.00 per hour for attorney time and \$85.00 per hour for legal assistant time. The fees for services in connection with the ordinances will be charged periodically during the course of the year.
3. The fee for any temporary financing involving a private placement and not involving numerous notes, preparation of an Official Statement, complicated arbitrage analysis, investment yield restrictions or attendance at the closing shall be \$500.00 plus an amount equal to \$.50 per thousand of bond anticipation notes or tax anticipation notes issued, with a minimum fee of \$1,850.00. If additional services are required, such as with issues involving advance refunding or the combination of

numerous ordinances, the additional time required will be billed at the fixed hourly rate of \$150.00 per hour.

4. For matters involving the New Jersey Environmental Infrastructure Financing Program, we will continue to provide our legal services at the fixed hourly rate of \$150.00 per hour for attorney time and \$85.00 per hour for legal assistant time.
- E. Bill(s) will include fees and any disbursements made on your behalf, including telephone toll calls, photocopying, postage, traveling expenses (other than local), filing fees, advertising expenses relating to The Bond Buyer and other out-of-pocket expenses.

IV. During the performance of this Agreement, the following terms shall apply:

1. Bond Counsel will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status or sex. Bond Counsel will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; rate of pay or other forms of compensation; and selection for training; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Bond Counsel agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause;
2. Bond Counsel will, in all solicitations or advertisements for employees placed by or on behalf of Bond Counsel, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status or sex;
3. Bond Counsel, where applicable, will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the Public Agency Compliance Officer, advising the labor union or workers' representative of Bond Counsel's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment;
4. Bond Counsel agrees to comply with any regulations promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time;
5. Bond Counsel agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by Section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1985, c. 127, as amended and supplemented from time to time in accordance with a

binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to Section 5.2 of the Regulations promulgated by the Treasurer pursuant to P.L. 1985, c. 127, as amended and supplemented from time to time;

6. Bond Counsel agrees to inform in writing all recruitment agencies, including employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices;
7. Bond Counsel agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by statutes and the court decisions of the State of New Jersey and as established by applicable federal law and applicable federal court decisions; and
8. Bond Counsel agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status or sex, and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable federal law and applicable federal court decisions.

**IN WITNESS WHEREOF**, the City of Linwood has caused this Agreement to be duly executed by its proper officers and has caused its corporate seal to be hereto affixed, and Bond Counsel has executed this Agreement as of the date and year first above written.

**ATTEST:**

**CITY OF LINWOOD**

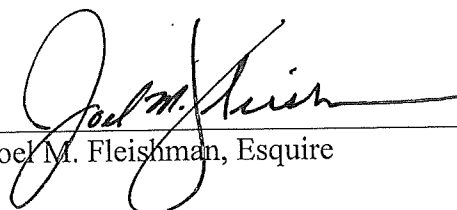
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By: \_\_\_\_\_  
Darren Matik, Mayor

**WITNESS:**

**BOND COUNSEL:  
FLEISHMAN-DANIELS LAW OFFICES, LLC**

  
\_\_\_\_\_  
Angela P. Staropoli

By:   
\_\_\_\_\_  
Joel M. Fleishman, Esquire

**RESOLUTION No. 22, 2022**

A RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT TO  
FORD SCOTT & ASSOCIATES, LLC AS MUNICIPAL AUDITOR

**WHEREAS**, the City of Linwood has a need to acquire services as Municipal Auditor as a NON-FAIR AND OPEN contract pursuant to the provisions of N.J.S.A. 19:44A-20.4(or 20.5 as appropriate); and

**WHEREAS**, the Chief Financial Officer has determined and certified in writing that the value of the contract will exceed \$17,500; and,

**WHEREAS**, the anticipated term of this contract is one year and may be extended as approved by the Governing Body; and

**WHEREAS**, Leon P. Costello of the firm Ford Scott & Associates, LLC has submitted a letter of intent dated November 24, 2021 indicating he will provide Municipal Auditing services; and

**WHEREAS**, Leon P. Costello of the firm Ford Scott & Associates, LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Leon P. Costello of the firm Ford Scott & Associates, LLC has not made any reportable contributions to a political or candidate committee in the City of Linwood in the previous one year, and that the contract will prohibit Leon P. Costello of the firm Ford Scott & Associates, LLC from making any reportable contributions through the term of the contract; and

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq) requires that the Resolution authorizing the award of contracts for "Professional Services", must be publicly advertised;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic, State of New Jersey that:

1. The Common Council authorizes the Mayor to enter into a contract with Leon P. Costello of the firm Ford Scott & Associates, LLC as described herein; and,
2. That a certified copy of this Resolution be forwarded to the Director of the Division of Local Government Services of the State of New Jersey.
3. That a copy of this Resolution be published in the Press of Atlantic City as required by law, within ten (10) days of its passage.
4. That the attached certification showing availability of funds and specifying the exact line item appropriations which shall be charged is incorporated herein and attached hereto as though set forth herein verbatim.
5. That the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.



RESOLUTION NO. 22, 2022  
PAGE 2

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

# Memo

**To:** Mayor and Members of Council  
**From:** Anthony Strazzeri, CFO  
**CC:** Leigh Ann Napoli, RMC, CMR, MPA, City Clerk  
**Date:** 12-17-2021  
**Re:** Availability of Funds-Audit Services

Pursuant to 40A: 4-57, I hereby certify that sufficient funds of \$29,800.00 will be available under Audit Services in the operating Budget. Funds will be encumbered to Ford-Scott & Associates, LLC, PO Box 538 Ocean City, NJ 08226-0538.



# FORD - SCOTT

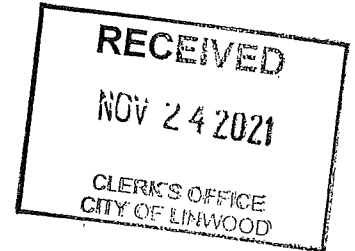
& ASSOCIATES, L.L.C.

CERTIFIED PUBLIC ACCOUNTANTS

1535 HAVEN AVENUE • OCEAN CITY, NJ • 08226

PHONE 609.399.6333 • FAX 609.399.3710

www.ford-scott.com



November 23, 2021

Mayor and Governing Body  
and Chief Financial Officer  
City of Linwood  
400 Poplar Avenue  
Linwood, NJ 08221

Members of the Governing Body & Administration:

We are pleased to confirm our understanding of the services we are to provide the City of Linwood for the year ended December 31, 2021. We will audit the regulatory basis financial statements, including the related notes to the regulatory basis financial statements of the City of Linwood as of and for the year ended December 31, 2021. In addition, we will assist you in preparing the following additional information that will not be subjected to the auditing procedures applied in our audit of the financial statements:

- Assistance in the preparation of the 2022 Local Municipal Budget from information provided to us by officials of the City of Linwood.
- Assistance in the preparation of the 2021 Annual (Unaudited) Financial Statement utilizing the post-closing trial balances and analyses prepared by the Chief Financial Officer of the City of Linwood.
- Assistance in the preparation of the 2021 Financial Statements and related notes utilizing the post-closing trial balances and analyses prepared by the Chief Financial Officer of the City of Linwood.
- Assistance in the preparation of the 2021 Annual Debt Statement.

We have also been engaged to report on supplementary information other than Required Supplementary Information (RSI) that accompanies the City of Linwood's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and will provide an opinion on it in relation to the financial statements as a whole:

- Schedules of Expenditures of Federal & State Awards (if applicable).
- Supplemental information and schedules required by the NJ Division of Local Government Services.

The following other information accompanying the financial statements will not be subjected to the auditing procedures applied in our audit of the financial statements, and our auditor's report will not provide an opinion or any assurance on this information:

- Other Comments and Recommendations

Separately, we will also prepare and issue the following reports and documents as required by the Division of Local Government Services:

- Court Report
- Dog Report
- New Jersey Audit Questionnaire
- Uniform Construction Code Enforcement Fee Report

### **Audit Objectives**

The objective of our audit is to obtain reasonable assurance as to the whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement of a reasonable user made based on the financial statements.

The objective also includes reporting on:

Internal control over financial reporting and compliance with the provisions of laws, regulations, contracts and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.

If applicable, internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal and state statutes, regulations, and the terms and conditions of federal and state awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards (Uniform Guidance) and New Jersey OMB 15-08 (if applicable).

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the Single Audit Act Amendments of 1996, the Provisions of the Uniform Guidance and New Jersey OMB 15-08, if applicable; and the Requirements of Audit promulgated by the New Jersey Division of Local Government Services and will include tests of accounting records, a determination of major program(s) in accordance with the Uniform Guidance and New Jersey OMB 15-08, if applicable, and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgement and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, an unavoidable risk that some material misstatements or noncompliance may exist and not be detected by us, even though the audit is properly planned and performed in accordance with U.S. generally accepted auditing standards and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry.

We may, from time to time and depending on the circumstances, use third party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal control policies, procedures, and safeguards to protect the confidentiality of your information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information to the third-party service provider. Furthermore, we will remain responsible for the work provided any such third-party service providers.

#### **Audit Procedures—Internal Controls**

Our audit will include obtaining an understanding of the entity and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, and *Government Auditing Standards*, and the Uniform Guidance and New Jersey OMB 15-08, if applicable.

As required by the Uniform Guidance and New Jersey OMB 15-08, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal and state award program, if applicable. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance and New Jersey OMB 15-08, if applicable.

## **Audit Procedures – Compliance**

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of your compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance and NJ OMB 15-08 require that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal and state statutes, regulations, and the terms and conditions of federal and state awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the OMB Compliance Supplement and NJ OMB 15-08 for the types of compliance requirements that could have a direct and material effect on each of your major programs, if applicable. For federal and state programs that are included in the Compliance Supplement and NJ OMB 15-08, our compliance and internal control procedures will relate to the compliance requirements that the Compliance Supplement and NJ OMB 15-08 identifies as being subject to audit. The purpose of these procedures will be to express an opinion on your compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance and NJ OMB 15-08.

## **Other Services**

We will also assist in preparing the financial statements, schedules of expenditures of federal and state awards, if applicable, and related notes of the entity in conformity with the regulatory basis of accounting prescribed by the New Jersey Division of Local Government Services, the Uniform Guidance and NJ OMB 15-08 based on information provided by you. We will also assist in the preparation of the Local Municipal Budget, the Annual Financial Statement, and the Annual Debt Statement. These nonaudit services do not constitute an audit under Government Auditing Standards and such services will not be conducted in accordance with Government Auditing Standards. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements, schedules of expenditures of federal and state awards and the related notes, the Local Municipal Budget, the Annual Financial Statement, and the Annual Debt Statement, previously defined. We, in our sole professional judgement, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

## **Management Responsibilities**

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal and state awards, if applicable, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedules of expenditures of federal and state awards, if applicable, and all accompanying information in conformity with the Regulatory Basis of Accounting promulgated by the Division of Local Government Services in the State of New Jersey; and for compliance with applicable laws and regulations (including federal and state statutes), and the provisions of contracts and grant agreements (including award agreements.) Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

Management is also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers.) You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and related-party relationships and transactions, and other matters (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under Uniform Guidance and NJ OMB 15-08, if applicable, (3) additional information that we may request for the purpose of the audit, and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence.

At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; schedules of expenditures of federal and state award programs, if applicable; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by generally accepted auditing standards.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud, affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud, affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants. Management is also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements, or abuse that we report. Additionally, as required by the Uniform Guidance and NJ OMB 15-08, if applicable, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal and state awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. The summary schedule of prior audit findings should be available for our review when we begin our field work.

You are responsible for identifying all federal and state awards received, if applicable, and understanding and complying with the compliance requirements and for the preparation of the schedules of expenditures of federal and state awards (including notes and noncash assistance received) in conformity with the Uniform Guidance and NJ OMB 15-08. You agree to include our report on the schedules of expenditures of federal and state awards in any document that contains and indicates that we have reported on the schedules of expenditures of federal and state awards. You also agree to include the audited financial statements with any presentation of the schedule of expenditures of federal and state awards that includes our report thereon or make the audited financial statements readily available to intended users of the schedules of expenditures of federal and state awards no later than the date the schedules of expenditures of federal and state awards are issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedules of expenditures of federal and state awards in accordance with the Uniform Guidance and New Jersey OMB 15-08; (2) you believe the schedules of expenditures of federal and state awards, including its form and content, are fairly presented in accordance with the Uniform Guidance and New Jersey OMB 15-08; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedules of expenditures of federal and state awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with the regulatory basis of accounting prescribed by the NJ Division of Local Government Services. You agree to include our report on the supplementary information in any document that contains and indicates that we have reported on the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon, or make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with the New Jersey Regulatory Basis of Accounting; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with the New Jersey Regulatory Basis of Accounting; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information. With regard to using the auditor's report, you understand that you must obtain our prior written consent to reproduce or use our report in bond offering official statements or other documents. With regard to the electronic dissemination of audited financial statements, including statements published electronically on your website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

You agree to assume all management responsibilities relating to the financial statements, schedules of expenditures of federal and state awards, if applicable, related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, schedules of expenditures of federal and state awards, and related notes and that you have reviewed and approved the financial statements, schedules of expenditures of federal and state awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the non-audit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience, evaluate the adequacy and results of those services, and accept responsibility for them.

## Reporting

We will issue written reports upon completion of our Single Audit. Our reports will be addressed to the Governing Body of the entity. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions, add a separate section, or add emphasis-of-matter or other-matter paragraphs to our auditor's report. Since the entity's financial statements are presented in accordance with the regulatory basis of accounting, our opinion will be adverse for presentation in accordance with accounting principles generally accepted in the United States of America. If our opinion on the financial statements or, if applicable, the Single Audit Act Compliance opinions based on the regulatory basis, is other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed an opinion, we may decline to express an opinion or to issue a report as a result of this engagement, or we may withdraw from this engagement.

The *Government Auditing Standards* report on internal control related to the financial statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements as required by *Government Auditing Standards*, and other matters will include a paragraph that states that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance; and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance and New Jersey OMB 15-08 report on internal control over compliance will include a paragraph that states that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and New Jersey OMB 15-08. Both reports will state that the report is not suitable for any other purpose. If during our audit we become aware that the municipality is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit in accordance with U.S. generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards* may not satisfy the relevant legal, regulatory, or contractual requirements.



**Engagement Administration, Fees, and Other**

We understand that your employees will provide all documentation we request and information selected by us for testing.

At the conclusion of the engagement, if applicable, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditors' reports, and corrective action plan) along with the Data Collection Form to the Federal Audit Clearinghouse. We will coordinate with you the electronic submission and certification. If applicable, we will provide copies of our report for you to include with the reporting package you will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted within the earlier of 30 days after receipt of the auditors' reports or nine months after the end of the audit period, unless a longer period is agreed to in advance by the cognizant or oversight agency for audits.

We will provide copies of our reports to the Municipality and the Division of Local Government Services, however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Ford, Scott & Associates, L.L.C. and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to a regulatory agency or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Ford, Scott & Associates, L.L.C. personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the Municipality. If we are aware that a federal or state awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Leon P. Costello is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. Our fee for these services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, etc.) except that we agree that our gross fee, including expenses, will not exceed \$29,800. In addition, we will bill separately at our standard hourly rates for any additional services requested by the City of Linwood. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 60 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report(s). You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

We will also be involved with any Bond Issues or Note Sales by assisting in the compilation of necessary data. In addition, you are responsible for all secondary market disclosure, but we will assist you in compiling the necessary statistical data. Fees for Bond Issue, Note Sales and secondary market disclosure will be billed in addition to the agreed engagement fee stated above.

If we are to provide any services outside of the scope of this engagement, we must emphasize that you are responsible for management decisions and functions, and for designating a competent employee to oversee any other services we provide. You are responsible for evaluating the adequacy and results of any services performed and accepting responsibility for such services. You are also responsible for establishing and maintaining internal controls, including monitoring ongoing activities.

You have requested that we provide you with a copy of our most recent external peer review report and any subsequent peer review reports received during the contract period. Accordingly, our 2019 peer review report accompanies this letter.

We appreciate the opportunity to be of service to the City of Linwood and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy, and return it to us.

Very truly yours,

**FORD, SCOTT & ASSOCIATES, L.L.C.**  
**CERTIFIED PUBLIC ACCOUNTANTS**

*Leon P. Costello*

**Leon P. Costello**  
**Certified Public Accountant**  
**Registered Municipal Accountant**  
**No. 393**

**RESPONSE:**

This letter correctly sets forth the understanding of the City of Linwood.

By: \_\_\_\_\_  
Chief Financial Officer  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Mayor  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**RESOLUTION No. 23, 2022**

A RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT TO JOSEPH L. YOUNGBLOOD, JR. AS MUNICIPAL LEGAL COUNSEL

**WHEREAS**, the City of Linwood has a need to acquire legal services as Municipal Legal Counsel as a NON-FAIR AND OPEN contract pursuant to the provisions of N.J.S.A. 19:44A-20.4(or 20.5 as appropriate); and

**WHEREAS**, the Chief Financial Officer has determined and certified in writing that the value of the contract will exceed \$17,500; and,

**WHEREAS**, the anticipated term of this contract is one year and may be extended as approved by the Governing Body; and

**WHEREAS**, Joseph L. Youngblood, Jr., Esq., of the firm Youngblood, Franklin, Sampoli, P.A. has submitted a letter of intent dated December 08, 2021 indicating he will provide Municipal Legal Counsel services; and

**WHEREAS**, Joseph L. Youngblood, Jr., Esq., of the firm Youngblood, Franklin, Sampoli, P.A. has completed and submitted a Business Entity Disclosure Certification which certifies that Joseph L. Youngblood, Jr., Esq., of the firm Youngblood, Franklin, Sampoli, P.A. has not made any reportable contributions to a political or candidate committee in the City of Linwood in the previous one year, and that the contract will prohibit Joseph L. Youngblood, Jr., Esq., from making any reportable contributions through the term of the contract; and

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq) requires that the Resolution authorizing the award of contracts for "Professional Services", must be publicly advertised;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic, State of New Jersey that:

1. The Common Council authorizes the Mayor to enter into a contract with Joseph L. Youngblood, Jr., Esq., of the firm Youngblood, Franklin, Sampoli, P.A. as described herein; and,
2. That a certified copy of this Resolution be forwarded to the Director of the Division of Local Government Services of the State of New Jersey.
3. That a copy of this Resolution be published in the Press of Atlantic City as required by law, within ten (10) days of its passage.
4. That the attached certification showing availability of funds and specifying the exact line item appropriations which shall be charged is incorporated herein and attached hereto as though set forth herein verbatim.

5. That the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

# Memo

**To:** Mayor and Members of Council  
**From:** Anthony Strazzeri, CFO  
**CC:** Leigh Ann Napoli, RMC, CMR, MPA, City Clerk  
**Date:** 12-17-2021  
**Re:** Availability of Funds-Solicitor

Pursuant to 40A: 4-57, I hereby certify that sufficient funds will be available under legal services in the operating budget. Funds will be encumbered to Youngblood, Franklin & Sampoli P.A., 1201 New Road Suite 230 Linwood, NJ 08221.

YOUNGBLOOD  
FRANKLIN  
& SAMPOLI P.A.  
ATTORNEYS AT LAW

JOSEPH L. YOUNGBLOOD, JR.  
JAMES E. FRANKLIN II

L. ANTHONY GIBSON  
SPECIAL COUNSEL  
TO THE FIRM

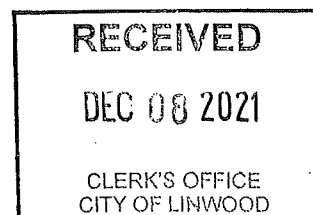
JOSEPH L. YOUNGBLOOD III  
OF COUNSEL

L. PATRICIA SAMPOLI  
(1948 - 2020)

JOSEPH L. YOUNGBLOOD, JR.  
DIRECT DIAL: 609.601.6602  
EMAIL: [jyoungblood@youngbloodlegal.com](mailto:jyoungblood@youngbloodlegal.com)

December 6, 2021

Leigh Ann Napoli, Municipal Clerk  
City of Linwood  
400 Poplar Avenue  
Linwood, New Jersey 08221



Re: City of Linwood  
Our File No. L-400-JY

Dear Leigh Ann:

This letter is in response to your email under date of November 22, 2021 concerning my position as City Solicitor for the City of Linwood. Please be advised that I would like to continue in the capacity as Municipal Solicitor and be reappointed for the calendar year 2022. I would propose to continue my current rates, which have been in effect for many years. More specifically, I would propose that my retainer remain at \$23,000.00 per year for all standard retainer work, including but not limited to preparation for and attendance at all regular meetings, preparation of all usual resolutions and ordinances and availability to the governing body and City employees for all questions and issues pertaining to usual business matters. Any work beyond retainer, would be billed at the rate of \$150.00 per hour for myself or any other partner in the firm. Work completed by a paralegal would be billed at \$85 per hour. There will be no charge for any out of pocket expenses with the exception of copying in excess of 50 pages on a specific project, which would then be charged at \$00.15 per page.

As per your request, I am enclosing the completed Pay to Play forms. Should you require anything additional, please advise me and I will provide it.

Very truly yours,

YOUNGBLOOD FRANKLIN & SAMPOLI, PA

By:

  
JOSEPH L. YOUNGBLOOD, JR., ESQUIRE

JLY:sle  
Enclosure

**RESOLUTION No. 24, 2022**

A RESOLUTION AUTHORIZING THE APPOINTMENT OF GLENN INSURANCE AS THE RISK MANAGEMENT CONSULTANT FOR THE ATLANTIC COUNTY MUNICIPAL JOINT INSURANCE FUND

**WHEREAS**, the Common Council of the City of Linwood is a member of the Atlantic County Municipal Joint Insurance Fund, a self insurance pooling fund; and

**WHEREAS**, the Bylaws of said Fund require that each municipality appoint a RISK MANAGEMENT CONSULTANT to perform various professional services as detailed in the Bylaws; and

**WHEREAS**, the Bylaws indicate a fee not to exceed six percent (6%) of the municipal assessment which expenditure represents reasonable compensation for the services required and was included in the cost considered by the Governing Body; and

**WHEREAS**, N.J.S.A. 40A:11-5(1)(m), specifically exempts the hiring of insurance consultants from competitive bidding as an extraordinary unspecifiable service; and

**WHEREAS**, the experience, knowledge of public insurance and risk management issues and judgmental nature required of a Risk Management Consultant are clearly an extraordinary unspecifiable service which therefore render competitive bidding impractical;

**NOW, THEREFORE, BE IT RESOLVED**, that the Common Council of the City of Linwood does hereby appoint Glenn Insurance, Inc. as its Risk Management Consultant in accordance with 40A:11-5;

**BE IT FURTHER RESOLVED**, that the Governing Body is hereby authorized and directed to execute the Consultant's Agreement annexed hereto and to cause a notice of this decision to be published according to N.J.S.A. 40A:11-5 (1), (a), (i).

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

RESOLUTION NO. 24, 2022  
PAGE 2

IN WITNESS WHEREOF, I have hereunto set my hand and official seal  
this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_





**Absecon Office**

500 East Absecon Boulevard  
PO Box 365  
Absecon, NJ 08201-0365  
609.641.3000 | 1.888.OK GLENN  
Fax 609.641.2355

**Borelli/Malaga Office**

333 Dutch Mill Road  
PO Box 376  
Malaga, NJ 08328  
856.692.4500 | 856.694.2222  
Fax 856.694.2279

October 15, 2021

Leigh Ann Napoli, RMC, CMR, MPA  
Municipal Clerk  
City of Linwood  
400 Poplar Ave.  
Linwood, NJ 08221

RE: Risk Management Consultant  
ACM Joint Insurance Fund  
Effective 1/1/22

Dear Ms. Napoli,

Please be advised that Glenn Insurance Inc. request to be re-appointed as your Risk Management Consultant in the Atlantic Cape May Joint Insurance Fund. Our proposed fee for these services as outlined in the agreement will be a flat fee of \$14,000.

This fee represents a percentage of about 3% of your annual assessment; the JIF average for all brokers.

We will continue to be an active member of your accident review panel and safety committee and also be available to assist and guide you in all insurance matters.

We thank you for your past support and looking forward to our re-appointment.

Please contact me with any questions.

Respectfully,

A handwritten signature in cursive script, appearing to read "Michael F. Thomas".

Michael F. Thomas CPCU  
Executive Vice President

**RISK MANAGEMENT CONSULTANT AGREEMENT**  
**ATLANTIC COUNTY MUNICIPAL JOINT INSURANCE FUND**

This Agreement, entered into this 3 day of January, 2022, between the City of Linwood (hereinafter referred to as the "Municipality") and Glenn Insurance, Inc., a Corporation of the State of New Jersey, and Robert Devanna, the responsible agent, having their principal office located at 500 E. Absecon Boulevard, PO Box 365, Absecon, New Jersey 08201 (hereinafter referred to as the "Consultant").

**WHEREAS**, the Consultant has offered the services to the Municipality as the Professional Risk Management Consultant as required in the Bylaws of the Atlantic County Municipal Joint Insurance Fund; and

**WHEREAS**, the Municipality desires to contract for these professional services pursuant to the resolution adopted by the Mayor and Council of the Municipality at a meeting held on January 3, 2022;

**NOW THEREFORE**, the parties in consideration of the mutual promises and covenants set forth in this Agreement, agree as follows:

1. For and in consideration of the compensation set forth in Paragraph 3 of this Agreement, the Consultant hereby agrees to provide Professional Risk Management services to the Municipality as follows:
  - A) The Consultant shall assist the Municipality in identifying its insurable exposures and shall recommend professional methods to reduce, assume or transfer the risk of loss.
  - B) The Consultant shall assist the Municipality in understanding and selecting the various types of coverage available from the Atlantic County Municipal Joint Insurance Fund.
  - C) The Consultant shall review with the Municipality any additional types of coverage that the Consultant believes the Municipality should purchase that are not available from the Fund. The Consultant shall purchase and bind any additional types of coverage authorized by the Municipality.
  - D) The Consultant shall assist the Municipality in the preparation of applications, statements of values and other documents requested by the Fund. However, this Agreement does not include any appraisal work by the Consultant.
  - E) The Consultant shall review the Municipality's annual assessment as prepared by the Fund, and shall assist the Municipality in the preparation of its annual insurance budget.
  - F) The Consultant shall review the loss and engineering reports for the Municipality, and shall assist the Safety Committee in its loss containment objectives within the Municipality.

- G) The Consultant shall attend and actively participate in the Municipality's Safety Committee activities and meetings, and shall present information to the Safety Committee on Safety related topics.
- H) The Consultant shall attend the Municipality's Member Accident Review Panel meetings and assist the Municipality in determining the cause of accidents. The Consultant shall suggest any remedial actions necessary to avoid future accidents.
- I) The Consultant shall assist the Municipality in determining the necessary training for each employee in each Municipal Department based upon the employee's job description and in accordance with OSHA and other governmental regulations.
- J) The Consultant shall assist the Municipality in scheduling employee training, both internal and external, including the tracking of course attendance and completion of course requirements.
- K) The Consultant shall review the Municipality's loss data on a regular basis and prepare reports to the Municipality on recent losses, open claims, and loss trends.
- L) The Consultant shall assist the Municipality by reporting to the Fund changes in exposures including the deletion and addition of vehicles, equipment, and properties and the contracting of Municipal services to third parties.
- M) The Consultant shall assist the Municipality and Fund professionals in the annual renewal process including the gathering and verification of exposure data.
- N) The Consultant shall order Certificates of Insurance from the Fund.
- O) The Consultant shall review Certificates of Insurance received by the Municipality.
- P) The Consultant shall review proposed contracts between the Municipality and organizations and contractors to verify that the appropriate indemnification and hold harmless language is contained in the Contract and that the Certificate of Insurance Guidelines are being followed.
- Q) The Consultant shall evaluate and advise the Municipality on the risk management aspects of public events being staged or sponsored by the Municipality.
- R) The Consultant shall review the annual coverage documents to verify the accuracy of the policies.
- S) The Consultant shall respond to questions regarding coverage from the Municipality's officials.
- T) The Consultant shall actively attend and participate on the Fund Subcommittees as authorized by the Fund Bylaws.
- U) The Consultant shall regularly attend the Monthly Executive Committee meetings of the Fund.
- V) The Consultant shall execute and file with the Municipality, as part of this agreement, and the Executive Director's office a copy of the Atlantic County Municipal Joint Insurance Fund Confidentiality Agreement.

- W) The Consultant shall at least twice annually, prepare and present a written report to the Governing Body of the Municipality outlining the Municipality's Insurance and Safety Program.
  - X) The Consultant shall perform any other services required by the Fund's Bylaws.
2. The term of this Agreement shall be for a period of one (1) year commencing the first day of **January, 2022**, or from the effective date of coverage, unless this Agreement is terminated as set forth in Paragraph 5 of this Agreement.
  3. The Fund Bylaws allow the Municipality to pay its Consultant for services rendered no more than 6% of the Municipalities gross assessment; therefore, the Municipality authorizes the Fund to pay its Consultant, as compensation for services rendered, a flat fee dollar amount of fourteen thousand dollars (\$14,000.00). Said fee shall be paid to the Consultant within thirty (30) days of the payment of the Municipality's assessment to the Fund. The Consultant shall receive no other compensation or commission for the placement or servicing of any municipal coverage with the Fund.
  4. For any type of coverage that is authorized by the Municipality, to be purchased outside of the coverage offered by the Fund, the Consultant shall receive as his full compensation, the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Paragraph 3 of this Agreement.
  5. Either party may cancel this Agreement at any time by notifying the other party, in writing, of their intention to terminate this Agreement. The termination shall be effective on the ninetieth day after service of the notice. The compensation provided for in Paragraph 3 shall be pro-rated to the date of termination.

ATTEST: \_\_\_\_\_  
*(signature)*

MUNICIPALITY: \_\_\_\_\_  
*(signature)*

PRINT NAME: \_\_\_\_\_

PRINT REP NAME: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
*(signature)*

CONSULTANT: \_\_\_\_\_  
*(signature)*

PRINT NAME: \_\_\_\_\_

PRINT NAME: \_\_\_\_\_

PRINT FIRM: \_\_\_\_\_

DATE: \_\_\_\_\_

**RESOLUTION No. 25, 2022**

A RESOLUTION AUTHORIZING THE REAPPOINTMENT OF BELFORD RIVERA AS A SPECIAL LAW ENFORCEMENT OFFICER, CLASS III, FOR THE CITY OF LINWOOD

**WHEREAS**, by Resolution No. 155, 2017 Belford Rivera was hired as a Special Law Enforcement Officer, Class III, for the City of Linwood for a period of four months and has subsequently been reappointed; and

**WHEREAS**, the latest appointment has expired; and

**WHEREAS**, recommendations have been made to reappoint Belford Rivera for another four months;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic, that Belford Rivera is hereby reappointed as a Special Law Enforcement Officer, Class III, for a six month period commencing on January 1, 2022 and expiring on June 30, 2022, at an hourly rate of \$25.00 as provided for in the Linwood Salary Ordinance and all amendments thereto.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 26, 2022**

A RESOLUTION AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE AN AGREEMENT WITH PREMIER COMPUTER SERVICES

**WHEREAS**, quotes have been received with regard to Information Technology Network and Support for the City of Linwood; and

**WHEREAS**, all quotes have been reviewed and a recommendation has been made with regard to same;

**NOW, THEREFORE, BE IT RESOLVED** by the Common Council of the City of Linwood that a Contract is awarded to Premier Computer Services, LLC, PO Box 159, Mays Landing, NJ 08330 for a one-year period commencing on January 1, 2022 and expiring on January 1, 2023 in the amount of \$10,722.00;

**BE IT FURTHER RESOLVED**, that the Mayor and City Clerk are hereby duly authorized, empowered and directed to execute an Agreement on behalf of the City of Linwood with Premier Computer Services.

**BE IT FURTHER RESOLVED**, that this Resolution is contingent upon a Certification of Availability of Funds.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

# Memo

**To:** Mayor and Members of Council  
**From:** Anthony Strazzeri, CFO  
**CC:** Leigh Ann Napoli, RMC, CMR, MPA, City Clerk  
**Date:** 12-08-2021  
**Re:** Availability of Funds-Computer Service

Pursuant to 40A: 4-57, I hereby certify that sufficient funds of \$10,722.00 will be available under finance other expenses in the operating budget. Funds will be encumbered to Premier Computer Services, PO Box 159 Mays Landing, NJ 08330.

## Leigh Ann Napoli

---

**From:** Anthony Strazzeri <astrazzeri@linwoodcity.org>  
**Sent:** Tuesday, December 7, 2021 4:45 PM  
**To:** 'Matt Levinson'  
**Cc:** 'Leigh Ann Napoli'  
**Subject:** 2022 IT Services

Matt,

I have obtained the following quotes for 2022 IT Services:

Premier Computer Services - \$10,722  
Ocean Computer Group – Passed on providing quote  
Team Logic IT - \$54,675

Based on these quotes I suggest awarding a contract by resolution to Premier Computer Services at the reorganization meeting.

Anthony Strazzeri  
CFO  
City of Linwood  
400 Poplar Ave  
Linwood, NJ 08221  
Phone (609)926-7974  
Fax (609)653-2730

This message may contain confidential and/or proprietary information and is intended for the person/entity to whom it was originally addressed. Any use by others is strictly prohibited.



**RESOLUTION No. 27, 2022**

A RESOLUTION AUTHORIZING THE CANCELLATION AND PRORATED REFUND  
OF THE 2021 TAX PAYMENTS FOR BLOCK 118 LOT 6 LOCATED AT  
509 WILSON AVE IN THE CITY OF LINWOOD

**WHEREAS**, James Mason & Larissa Boianelli, are the owners of Block 118 Lot 6 located at 509 Wilson Ave. in the taxing district of the City of Linwood; and

**WHEREAS**, James Mason, made application to the Tax Assessor, of the City of Linwood, for property tax exemption due to his 100% permanently disabled veteran status and the Tax Assessor for the City of Linwood granted the exemption for James, Mason as of January 15,2021; and

**WHEREAS**, the City of Linwood must refund the prorated payments of \$8,721.77 that was paid for 2021 taxes;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood that the Chief Financial Officer of the City of Linwood be and is hereby authorized, empowered and directed to execute and deliver a draft in favor of James Mason & Larissa Boianelli, in the amount of \$ 8,721.77 which is the amount of the payment of taxes to said property owner.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

BLQ: 118. 6. Tax Year: 2021 to 2021  
Owner Name: BOIANELLI, LARISSA & MASON, JAMES Property Location: 509 W WILSON AVE

Tax Year: 2021	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Total
Original Billed:	1,823.34	1,823.34	3,279.01	3,264.87	10,190.56
Payments:	1,823.34	1,823.34	3,279.01	3,264.87	10,190.56
Balance:	0.00	0.00	0.00	0.00	0.00

Date	Qtr	Type	Code	Check No	Mthd	Reference	Batch Id	Principal	Interest	2021 Prin Balance
		Original Billed						10,190.56		10,190.56
02/01/21	1	Payment	001	VARIOUS	CK	12406	602 CORELOGI	1,823.34	0.00	8,367.22
		CORELOGIC								
04/30/21	2	Payment	001	VARIOUS	CK	12686	618 CORELOGI	1,823.34	0.00	6,543.88
		CORELOGIC								
07/29/21	3	Payment	001	VARIOUS	CK	12988	636 CORELOGI	3,279.01	0.00	3,264.87
		CORELOGIC PYMT								
11/04/21	4	Payment	001	VARIOUS	CK	13279	621 CORELOGI	3,264.87	0.00	0.00
		CORELOGIC								

Total Principal Balance for Tax Years in Range: 0.00

1ST QTR.

JAN.1- JAN 15 = FULL PAYMENT 0 EXEMPTION  
 JAN 15 - MARCH 30 = 50% EXEMPT (PRORATED 75 DAYS = \$759.75)  
 $\$1,823.34 / 90 = 20.26 \times 75 = 1,519.50 / 50\% = \$ 759.75$

2ND QTR.

APRIL 1- APRIL 20 = 50% EXEMPT = \$405.20 (PRORATED 20 DAYS)  
 APRIL 21- JUNE 30 = 100% EXEMPT = \$1,418.14  
 $\$1,823.24 / 90 = 20.26 \times 20 = \$405.20$

3RD QTR. 100% EXEMPT

4TH QTR. 100% EXEMPT

**RESOLUTION No. 28, 2022**

A RESOLUTION CONFIRMING THE PROMOTION OF STEVE CUNNINGHAM TO THE POSITION OF CHIEF IN THE LINWOOD POLICE DEPARTMENT

**WHEREAS**, pursuant to N.J.S.A. 40A:61-4(f), the Mayor of the City of Linwood has promoted Steve Cunningham to the position of Chief effective January 1, 2022; and

**WHEREAS**, the Common Council of the City of Linwood wishes to confirm said promotion;

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood, County of Atlantic, that the promotion of Steve Cunningham to the position of Chief of the Linwood Police Department effective January 1, 2022 be and is hereby confirmed;

**BE IT FURTHER RESOLVED**, that the salary for the position shall be \$125,000.00 in accordance with the Linwood Salary Ordinance and all amendments thereto.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 29, 2022**

A RESOLUTION SUPPORTING THE NEW JERSEY DEPARTMENT OF  
TRANSPORTATIONS'S RECONSTRUCTION PROJECT OF ROUTE 9 FROM CHAPMAN  
BOULEVARD TO ROUTE 30

**WHEREAS**, the New Jersey Department of Transportation will be completing a reconstruction project of Route 9 from Chapman Boulevard to Route 30 (MP 34.16 to 42.86); and

**WHEREAS**, a portion of the project will be completed in the City of Linwood that will include the improvements of safety and operational elements; and

**WHEREAS**, the Common Council is desirous of supporting said project;

**NOW, THEREFORE, BE IT RESOLVED**, that the Common Council of the City of Linwood, County of Atlantic, State of New Jersey, hereby supports the New Jersey Department of Transportation's reconstruction project of Route 9 from Chapman Boulevard to Route 30 (MP 34.16 to 42.86).

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

**RESOLUTION No. 30, 2022**

A RESOLUTION AUTHORIZING THE HIRING OF CHRISTOPHER T. NAZHA TO THE POSITION OF PATROLMAN IN THE LINWOOD POLICE DEPARTMENT

**WHEREAS**, the City of Linwood is desirous of filling a vacancy for the position of Patrolman within the Linwood Police Department; and

**WHEREAS**, after an extensive interview process, Christopher T. Nazha has met all qualifications and has expressed a desire to fill such vacancy.

**NOW, THEREFORE, BE IT RESOLVED**, by the Common Council of the City of Linwood that the appointment of Christopher T. Nazha to the position of Patrolman in the Linwood Police Department, effective January 17, 2022, is hereby confirmed contingent upon satisfactory completed background check, physical and a psychological evaluation.

**BE IT FURTHER RESOLVED**, that the salary for this position shall be as set forth in the Linwood Salary Ordinance and all amendments thereto.

I, Leigh Ann Napoli, RMC, Municipal Clerk of the City of Linwood, do hereby certify that the foregoing resolution was duly adopted at a Reorganization Meeting of the City Council of Linwood, held this 3rd day of January, 2022.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 3rd day of January, 2022.

\_\_\_\_\_  
LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

\_\_\_\_\_  
DARREN MATIK, MAYOR

APPROVED: \_\_\_\_\_

ORDINANCE NO. 1, 2022

AN ORDINANCE PROVIDING FOR AND ESTABLISHING SALARIES, COMPENSATION AND SALARY RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF LINWOOD, AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT HEREWITH.

BE IT ORDAINED, by the Common Council of the City of Linwood, County of Atlantic and State of New Jersey as follows:

SECTION 1: That the following salaries, wages and compensations shall be paid to the following officials, officers and employees of the City of Linwood, retroactive to January 1, 2022, subject, however, to the provisions of certain Employment Contracts between the City of Linwood and the Mainland Police Benevolent Association, the bargaining agent for the members of the Linwood Police Department and Linwood Superior Officers; the Teamsters Local 331 inclusive of the Police Secretary, Linwood Uniformed Firefighters Association Local Union #4370, and also except as otherwise stated herein.

<u>PART TIME HOURLY</u>	<u>RANGE</u>
Administrative Assistant	\$ 13.00 to \$35.00
Clerk Typist	\$ 13.00 to \$35.00
Code Enforcement Officer	\$ 13.00 to \$35.00
Deputy Court Administrator	\$ 13.00 to \$35.00
Dispatcher	\$ 13.00 to \$35.00
Fire Relief	\$ 13.00 to \$35.00
Groundskeeper	\$ 13.00 to \$35.00
Matron	\$ 13.00 to \$35.00
Recreation Aide	\$ 13.00 to \$35.00
Special Law Enforcement Officer Class II	\$ 13.00 to \$35.00
Special Law Enforcement Officer Class III	\$ 13.00 to \$35.00
Summer Intern	\$ 13.00 to \$35.00

<u>PART TIME PER DIEM</u>	<u>RANGE</u>
Planning Board Recording Secretary	\$ 50.00 to \$300.00
Planning Board Tape Recorder Operator/Secretary	\$ 50.00 to \$300.00
School Crossing Guard Captain	\$ 24.00 to \$ 60.00
School Crossing Guard	\$ 24.00 to \$ 50.00

PART TIME PER ANNUMRANGE

Clean Communities Coordinator	\$ 50.00 to \$10,000.00
Code Enforcement Officer	\$ 1,000.00 to \$10,000.00
Computer Maintenance Coordinator	\$ 500.00 to \$10,000.00
Communications Coordinator	\$ 1,000.00 to \$10,000.00
Construction Official	\$ 5,000.00 to \$75,000.00
Council Member	\$ 5,000.00 to \$15,000.00
Council President	\$ 5,000.00 to \$20,000.00
Deputy Emergency Management Director	\$ 500.00 to \$10,000.00
Drug Alliance Coordinator	\$ 1,000.00 to \$10,000.00
Emergency Management Director	\$ 1,000.00 to \$10,000.00
Journeyman Electrician	\$ 3,100.00 to \$10,000.00
Floodplain Manager	\$ 1,000.00 to \$10,000.00
Mayor	\$ 5,000.00 to \$25,000.00
Memorial Park Director	\$ 4,000.00 to \$20,000.00
Assistant Memorial Park Director	\$ 1,000.00 to \$10,000.00
Municipal Magistrate	\$10,000.00 to \$30,000.00
Planning Board Secretary	\$ 5,000.00 to \$20,000.00
Recycling Coordinator	\$ 1,000.00 to \$10,000.00
Utilities Collector	\$ 2,000.00 to \$10,000.00
Sub-Code Off/Building Inspector	\$ 5,000.00 to \$25,000.00
Sub-Code Off/Electrical Inspector	\$ 5,000.00 to \$25,000.00
Sub-Code Off/Fire Protection	\$ 5,000.00 to \$25,000.00
Sub-Code Off/Plumbing Inspector	\$ 5,000.00 to \$25,000.00
Tax Assessor	\$25,000.00 to \$50,000.00
Uniform Fire Official/Fire Marshall	\$ 5,000.00 to \$15,000.00
Uniform Fire Safety Inspector	\$ 1,000.00 to \$15,000.00
Zoning Officer	\$ 5,000.00 to \$15,000.00

FULL TIME PER ANNUMRANGE

Account Clerk	\$25,000.00 to \$50,000.00
Accountant	\$25,000.00 to \$50,000.00
Accounting Assistant	\$25,000.00 to \$50,000.00
Administrative Assistant	\$25,000.00 to \$50,000.00
Administrator	\$50,000.00 to \$95,000.00
Bookkeeper	\$25,000.00 to \$35,000.00
Chief Financial Officer	\$50,000.00 to \$95,000.00
Code Enforcement Officer/Housing Inspector	\$25,000.00 to \$50,000.00
Deputy Court Administrator	\$25,000.00 to \$50,000.00
Deputy Municipal Clerk	\$25,000.00 to \$50,000.00
Deputy Tax Collector	\$25,000.00 to \$60,000.00
Dispatcher / Supervisor	\$42,000.00 to \$60,000.00
Dispatcher	\$25,000.00 to \$60,000.00
Equipment Operator	\$25,000.00 to \$70,000.00
Fire Captain	\$56,000.00 to \$95,000.00
F/F during 1 <sup>st</sup> year of service	\$25,000.00 to \$45,000.00
F/F after 1 year of service	\$25,000.00 to \$50,000.00
F/F after 2 years of service	\$25,000.00 to \$55,000.00
F/F after 3 years of service	\$25,000.00 to \$65,000.00
F/F after 4 years of service	\$25,000.00 to \$70,000.00

<u>FULL TIME PER ANNUM (continued)</u>	<u>RANGE</u>
F/F after 5 years of service	\$25,000.00 to \$76,000.00
F/F after 6 years of service	\$25,000.00 to \$80,000.00
F/F after 7 years of service	\$25,000.00 to \$83,000.00
F/F after 8 years of service	\$25,000.00 to \$90,000.00
F/F after 9 years of service	\$25,000.00 to \$90,000.00
F/F after 10 years of service	\$25,000.00 to \$90,000.00
F/F after 11 years of service	\$25,000.00 to \$90,000.00
F/F after 12 years of service	\$25,000.00 to \$90,000.00
F/F after 13 years of service	\$25,000.00 to \$90,000.00
F/F after 14 years of service	\$25,000.00 to \$90,000.00
General Supervisor	\$40,000.00 to \$95,000.00
Groundskeeper	\$25,000.00 to \$50,000.00
Municipal Clerk	\$30,000.00 to \$110,000.00
Municipal Court Administrator	\$30,000.00 to \$75,000.00
Patrolman - During Probation	\$35,000.00 to \$50,000.00
Patrolman - Step 1	\$35,000.00 to \$55,000.00
Patrolman - Step 2	\$35,000.00 to \$60,000.00
Patrolman - Step 3	\$35,000.00 to \$65,000.00
Patrolman - Step 4	\$35,000.00 to \$70,000.00
Patrolman - Step 5	\$35,000.00 to \$75,000.00
Patrolman - Step 6	\$35,000.00 to \$90,000.00
Patrolman - Step 7	\$35,000.00 to \$95,000.00
Patrolman - Step 8	\$35,000.00 to \$95,000.00
Patrolman - Step 9	\$35,000.00 to \$95,000.00
Patrolman - Step 10	\$35,000.00 to \$95,000.00
Patrolman - Step 11	\$35,000.00 to \$95,000.00
Patrolman - Step 12	\$35,000.00 to \$99,000.00
Police Captain	\$50,000.00 to \$130,000.00
Police Chief	\$75,000.00 to \$150,000.00
Police Deputy Chief	\$75,000.00 to \$150,000.00
Police Department Secretary	\$30,000.00 to \$70,000.00
Police Lieutenant	\$50,000.00 to \$130,000.00
Police Sergeant	\$40,000.00 to \$110,000.00
Public Works Foreman	\$25,000.00 to \$90,000.00
Public Works Laborer	\$25,000.00 to \$75,000.00
Public Works Superintendent	\$50,000.00 to \$95,000.00
Secretary	\$30,000.00 to \$60,000.00
Tax Collector	\$40,000.00 to \$85,000.00
Tech. Assistant to Construction Office	\$30,000.00 to \$75,000.00

SECTION 2A: A current full time employee, employed as of January 1, 2012, shall be paid together with his or her annual salary as fixed and determined by this ordinance, additional compensation based upon length of his or her full time service, effective and limited to January 1, 2012, an amount to be added to base salary and paid bi-weekly or monthly in accordance with the following schedule:



YEARS OF SERVICE

COMPENSATION PER ANNUM  
IN ADDITION TO FIXED SALARY

3  
Each year after 3 to 30 years

\$350.00  
\$350.00 plus \$150.00 for  
each additional year up to  
a maximum of \$4,000.00

However, all longevity pay for current employees shall be frozen at the level of service achieved effective January 1, 2012 and no new employee or current employee who has not reached a level of service whereby he or she is entitled to longevity pay as of that date, shall be paid longevity, nor shall said employees be entitled to longevity pay at any time in the future.

SECTION 2B: The aforesaid additional compensation and all overtime paid for any union employee shall be payable in accordance with the terms of the union employee contracts.

SECTION 2C: The period of eligibility for length of service for longevity pay shall be determined as of the anniversary date of the full time employment of each employee. Those employees hired from January 1 to June 30 will be considered to have completed a full year December 31 of that year. Those employees hired after June 30 will be considered to have completed a full year December 31 of the following year. For all years thereafter, all anniversary dates will be on January 1. However, all current employees shall be frozen at the level of employment achieved as of January 1, 2012 for purposes of longevity and no new employees shall be entitled to longevity.

SECTION 2D: All full time employees holding a Bachelor's Degree in a subject related to that employee's position within the City of Linwood shall receive additional compensation in the amount of \$1,250.00 per year. All full time employees holding a Master's Degree related to that employee's position within the City of Linwood shall receive additional compensation in

the amount of \$1,400.00 per year. Such additional compensation shall be added to base salary and paid bi-weekly or monthly.

SECTION 3: All said salaries, wages and compensation shall be paid to the Municipal Magistrate, Tax Assessor, Emergency Management Director, Fire Inspector and the Uniform Fire Official in equal monthly installments; to the Mayor, Councilpersons, and Drug Alliance Coordinator in equal quarterly installments; and all of the other abovementioned salaries, wages and compensation shall be paid biweekly, in equal installments, every other Friday.

SECTION 4: All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistencies.

SECTION 5: Should any section, clause, sentence, phrase or provision of this ordinance be declared unconstitutional or invalid by a Court of competent jurisdiction, such decision shall not affect the remaining portions of this ordinance.

SECTION 6: This ordinance shall take effect retroactively to January 1, 2022 upon its final passage, publication and adoption in the manner prescribed by law.

<i>FIRST READING:</i>	<i>January 3, 2022</i>
<i>PUBLICATION:</i>	<i>January 8, 2022</i>
<i>PASSAGE:</i>	<i>January 26, 2022</i>

The within Ordinance was introduced at a meeting of the Common Council of the City of Linwood, County of Atlantic and State of New Jersey held on, January 3, 2022 and will be further considered for final passage after a public hearing thereon at a meeting of said Common Council on January 26, 2022.

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LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

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DARREN MATIK, MAYOR